

**RULES AND PROCEDURES FOR THE RATIFICATION VOTE OF
THE PROPOSED MASTER CONTRACT EXTENSION**

I. Date, Time and Location of the Ratification Vote

1. Voting shall take place on Tuesday, November 17, 2009. Voting shall begin at 7:00 a.m. and shall end at 7:00 p.m., provided, however, that any member waiting in line to vote at 7:00 p.m. shall be permitted to cast a ballot.
2. The local union shall give its members reasonable notice of the date, time, and location of the ratification vote.
3. Access to the polling site shall be restricted to the members of the local union.

II. Voting Eligibility and Requirements

1. Only members in good standing of the local are eligible to vote.
2. A “member in good standing” is defined in Article XIV, Section 1 of the ILA Constitution as follows:

any person who has fulfilled the requirements for membership in such organization and who neither has voluntarily withdrawn from membership nor has been expelled or suspended from membership in accordance with the provisions of this Constitution and the applicable local by-laws.

3. To be eligible to vote, a member must have paid his dues through September 30, 2009.
4. A member has a grace period to pay his dues up to and including the date of the vote.

III. Voting Procedure and Guidelines

1. The vote shall be conducted by secret ballot. Each local union shall take appropriate steps to ensure the secrecy of the vote.

2. The local union must take appropriate steps to ensure that there are a sufficient number of ballots. The local union must also ensure that unused ballots are monitored and secured throughout the voting process.
3. The secretary-treasurer of the local union shall determine each member's eligibility. Members of the local union who are in good standing shall be entitled to inspect their local union's eligibility list.
4. Every member in good standing at his own expense may distribute literature to the ILA's list of members who are covered by the Master Contract. Any literature to be distributed should be sent to the ILA Ethical Practices Counsel, who will arrange for its distribution, so long as the member requesting its distribution makes payment for the costs of distribution in advance. Any request to distribute literature must be accompanied by a certified or bank check, made payable to "Edgian Press, Inc." in the amount of \$8,700. Should the actual expense be more, the member will be responsible for the difference. If less, the member will be entitled to a refund. The Ethical Practices Counsel's contact information is as follows:

Honorable Milton Mollen
Herrick, Feinstein LLP
2 Park Avenue
New York, NY 10016
Facsimile: (212) 545-3369
mmollen@herrick.com

5. If a member whose name is not on the voter eligibility list attempts to vote, the overseeing union official should insist that the member vote a "challenged ballot."

6. The ballot of any voter whose vote or eligibility is challenged shall be placed in an unmarked envelope. The unmarked envelope shall then be placed in another envelope, the outside of which shall have the voter's name, the name of the person who raised the challenge, and an explanation as to why the challenge was raised. Challenged ballots shall not be counted in the official tally unless and until permission to do so is received from the International. Challenged ballot envelopes shall be sealed and kept with the ratification vote records.
7. The local union shall preserve all records of the ratification vote, including, but not limited to, the voting eligibility list, the unchallenged ballots, and the tally sheet.
8. Observers are permitted at the polling place during the vote and during the counting of ballots. Each local union shall arrange for observers to be appointed from the members in good standing of that local.
9. Observers may not lobby or campaign in the voting area or wear clothing or paraphernalia that supports one position over the other. Observers may not at any time handle ballots or interfere with the tally process.
10. After the voting is closed, every valid ballot shall be counted, provided that the intent of the voter is clear from the face of the ballot. If the intent is not clear, the ballot shall be placed into a challenged ballot envelope and sealed, as described above in paragraph 6, except that this challenged ballot envelope will not have the voter's name on it.

IV. Vote Certification, Protestation and Appeals

1. The official in charge of tallying the votes of the local union is to call the International at 212-425-1200 with the results, and complete and sign the enclosed vote tally certification form and fax it to Robert E. Gleason at (212) 425-2928. In addition, the vote tally should be mailed to the following address:

Mr. Robert E. Gleason
Secretary-Treasurer, ILA
17 Battery Place, 9th Floor
New York, New York 10004

2. Protests, appeals, and challenges regarding the conduct or outcome of the vote shall be filed with the ILA at the above address within 10 days of the date of the vote.
3. The party that is protesting, appealing or challenging the vote or its results must state with sufficient specificity the nature of the protest, as well as the site of the alleged infraction or irregularity, and should include any supporting evidence.

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION
AFL-CIO
17 BATTERY PLACE
NEW YORK, NEW YORK 10004
(212) 425-1200

Fax to Robert E. Gleason at 212-425-2928

Local _____

OFFICIAL TALLY
ON VOTE ON APPROVAL OF EXTENSION OF
MASTER CONTRACT

YES VOTES _____

NO VOTES _____

CHALLENGED VOTES _____

The undersigned certifies that on November 17, 2009 a vote was conducted on the proposed extension of the Master contract. The undersigned further certifies that the ballot tally was fairly and accurately conducted, that the secrecy of the ballots was maintained, and that the election results were as indicated above.

Signature

Printed Name

Office