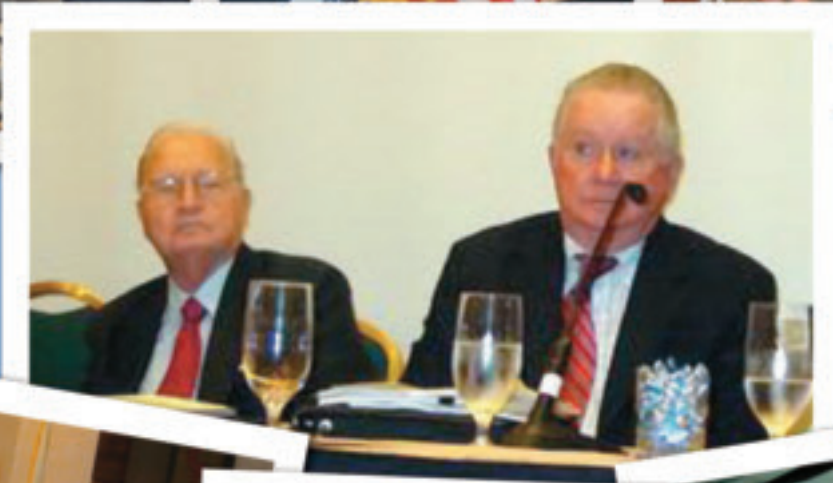


NewsREPORT

Vol. 24, #1

Winter 2006



International President John Bowers (left) and Executive Vice President Richard P. Hughes at the opening session of the ACD Technology and Contract Compliance Council.

—Full report on page 11.



Atlantic Coast District Hosts Inaugural Technology & Contract Compliance Council



INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION • AFL-CIO



**ILA Member's Heroic
Actions Save a Life**

— Page 15

NewsREPORT

CONTENTS

Cover Story

Atlantic Coast District Technology and Compliance Council 11

Main Stories

Richard P. Hughes Jr. Elected International Executive Vice President 3

ILA Bolsters Reform Efforts By Making Code of Ethics Permanent 4

David D. Alston Scholarship Fund Winners Selected for 2005 7

Golf Outing Raises More Than \$60,000 for Local University 10

International Vice President Horace Alston Named "Leader of the Year" 13

News

Labor Unites at Grassroots 6

Secretary-Treasurer Gleason Receives 2006 Outstanding Friend of Seafarers Award 6

Washington Report 8

Local 1814 Back to Work After Strike 9

ILA Longshore Riders Hit the Open Road 12

Local 1414 Breaks Ground on New Union Hall 14

Local 1408 Longshoreman Goes Beyond the Call of Duty 15



International Safety Director Dennis Daggett of Local 1804-1 discusses maintenance and repair work with Atlantic Coast District Vice President Patrick Murphy, page 11.





INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION-AFL-CIO

Executive Council Elects Richard P. Hughes Jr. as International Executive Vice President

Hughes will Retain ACD Post as Unpaid Secretary-Treasurer

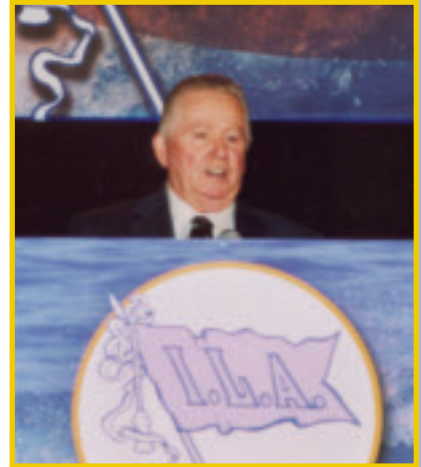
NEW YORK—The Executive Council of the International Longshoremen's Association, AFL-CIO unanimously elected Richard P. Hughes Jr. as the International Executive Vice President at a meeting held on Thursday, October 20, 2005. He replaces Al Cernadas, who resigned as ILA Executive Vice President on September 22, 2005. Hughes will fill the unexpired term of that office, which runs until July 2007.

Since October 2004 while Cernadas was on leave of absence, Hughes had been serving as an unsalaried Acting ILA Executive Vice President, in addition to his

the rights of working men and women.

"I consider him one of my most trusted advisors and the membership of the entire International will be well served by Richard Hughes as Executive Vice President," President Bowers said.

A native of Baltimore, Maryland and a third generation ILA member, Hughes went to work on the docks as a young man in 1954, first joining ILA Local 1429. His grandfather, Martin Patrick Hughes, worked as a coal trimmer and joined the ILA in the late 1890s. Richard Hughes' father and namesake was a grain trimmer, clerk and checker in the Port of Baltimore and his uncle, Mickey Hughes, was president of Baltimore ILA Local 953 during the 1920s, '30s and '40s.



Richard P. Hughes Jr.

"I consider him one of my most trusted advisors and the membership of the entire International will be well served by Richard Hughes as Executive Vice President," President Bowers said.

duties as Secretary-Treasurer of the ILA's Atlantic Coast District. Following the Executive Council meeting, ILA President John Bowers announced that Hughes will also retain his ACD Secretary-Treasurer position, without pay, until such time as a meeting is convened of the Executive Board of the ILA's Atlantic Coast District.

"The ILA's Executive Council has made a wise choice selecting Richard Hughes for this important position in our union," President Bowers said. "He has distinguished himself throughout many years of dedicated service to the members of the ILA. An intelligent and fearless labor leader and negotiator, Richard Hughes is a champion of

Richard Hughes joined ILA Local 953 in 1957 and during the next four decades, he would serve as Delegate, Business Agent, Recording Secretary, Vice President and President for that local.

Hughes was elected Vice

President of the Atlantic Coast District in 1985, representing the Port of Baltimore. He was re-elected to that post four times, including his elevation in 1989 to General Vice President on the ACD Board. Hughes was elected as the ACD Secretary-Treasurer in July 2000 and later re-elected to his current four-year term in July 2003.

In his home Port of Baltimore, he served as Chairman of the Port of Baltimore Private Sector Committee, which brings together all facets of the maritime industry.

A veteran of the United States Navy, Hughes saw service aboard the *U.S.S. Juneau*. ■

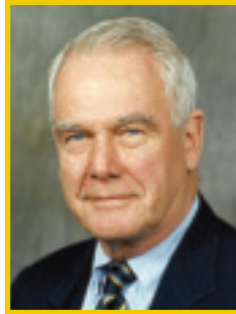




INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION • AFL-CIO

ILA Bolsters Reform Efforts By Making *Code of Ethics Permanent*

NEW YORK—The ILA has strengthened its Code of Ethics by making the Code permanent, expanding the term of service of Judge Milton Mollen as its Independent Ethical Practices Counsel (EPC), and retaining retired Federal Judge George C. Pratt as its Independent Appellate Officer. As Independent Appellate Officer, Judge Pratt will serve an important role in hearing any appeals from decisions made by the ILA's Executive Council from charges brought by Judge Mollen. The ILA Executive Council has voted to permanently include all these new provisions by implementing the necessary resolutions and amendments to the ILA Constitution.



Federal Judge George C. Pratt

“This appointment of an Independent Appellate Officer bolsters our reform efforts and demonstrates the ILA is serious about ridding corruption from our union.”

ILA President John Bowers said that the ILA's Executive Council has, thus far, supported all decisions and recommendations by Judge Mollen, as the Union's EPC. “This appointment of an Independent Appellate Officer bolsters our reform efforts and demonstrates the ILA is serious about ridding corruption from our union. In addition, by making the Code of Ethics and Ethical Practices Counsel a permanent part of our ILA Constitution, the ILA demonstrates that its reform efforts will be serious and long lasting,” President Bowers said.

The Honorable George C. Pratt is a former United States Circuit Judge for the Second Circuit Court of Appeals and a former United States District Court Judge in the Eastern District of New York. In addition to his judicial roles, Judge Pratt was Professor of Law at Touro Law School. He was also a Distinguished Visiting Professor at Hofstra Law School and Adjunct Professor of Law at St. John's University Law School from 1979 to 1993. Judge Pratt received both his law degree and Bachelor of Arts from Yale University.

“We are honored that Judge Pratt has agreed to serve as Appellate Officer for the ILA,” President Bowers said. In his role with the ILA, Judge Pratt will now be available to hear and determine any appeals brought by the Ethical Practices Counsel from decisions of the ILA Executive Council. This newly created position would ensure a strong system of “Checks and Balances” for the ILA allowing the Ethical Practices Counsel to present his case, including presenting evidence and witnesses, before an independent third party. The ILA would agree that any decisions made by the Appellate Officer would constitute the final decision of the ILA on any charges.

In almost two years since its adoption, the Code has proven to be effective. Judge Mollen has investigated numerous allegations against ILA representatives and taken necessary action, including suspending officers charged with wrongdoing. Additionally, the ILA Executive Board has referred various other matters to Judge Mollen for investigation, and the Judge has also been involved in education programs for ILA members with the cooperation of the U.S. Department of Labor.

RICO UPDATE

On February 21, 2006 the United States Attorney's Office filed an amended complaint in the civil RICO lawsuit. The amended complaint did not add any new substantive claims. The next day all parties attended an initial discovery conference before Magistrate Judge Viktor V. Pohorelsky. The judge established a scheduling order under which all defendants, including the ILA, have to answer or move to dismiss the amended complaint by April 28, 2006. The next conference will be held on June 6, 2006.

On February 22, 2006 United States District Judge I. Leo Glasser sentenced former ILA Executive Vice President Al Cernadas to two years probation as a result of his plea to wire and mail fraud conspiracy. As part of his plea agreement, he also settled the civil RICO action by resigning from ILA membership and signing a consent decree which bars him from participating in ILA affairs.

Key Current Issues

By Judge Milton Mollen

With the approach in April 2006 of my two-year anniversary as the ILA's Ethical Practices Counsel, I wanted to thank the officers and members of ILA Locals around the country as well as President Bowers, the Executive Council, and Kevin Marrinan of the General Counsel's Office for the full support and assistance that I have received from all of you.



Judge Milton Mollen

For this article, I want to focus on the following three key issues:

- 1) The Ethical Practices Counsel's "Hotline;"
- 2) The appointment of Judge George Pratt as the ILA's Appellate Officer; and
- 3) Election issues.

The Ethical Practices Counsel's "Hotline"

On May 1, 2004, a toll-free "Hotline" was set up at my law firm, Herrick, Feinstein LLP, to handle any complaints involving allegations of corruption or organized crime influence within the ILA. The number for the Hotline is 800-367-9011. The Hotline allows ILA members to provide information to me while maintaining their anonymity, and all complaints, and the identity of all callers, will remain strictly confidential. In this regard, pursuant to Section 2 of Article IX of the Code of Ethics, the ILA has waived its right to obtain information from me that I learn in confidence.

To date we have received about 115 calls on the Hotline. Some of the callers complained about matters outside of my mandate (*i.e.*, seniority and election issues), and I referred them to the appropriate contacts within the ILA.

I have conducted several confidential investigations directly as a result of telephone calls made to the Hotline by ILA members, and some of these investigations are ongoing. In fact, I have worked closely with the FBI and the U.S. Department of Labor in an ongoing confidential investigation that commenced as the result of a referral from me, and my investigation, in turn, began as a result of a call I received on the Hotline.

I strongly encourage ILA members to call the Hotline with any appropriate complaints or concerns.

The ILA's Retention of Former Federal Judge George Pratt as its Appellate Officer

On November 10, 2005, the ILA announced that it had retained retired Federal Judge George Pratt as its Appellate Officer. In that capacity, Judge Pratt will preside over any appeals from decisions made by the

Executive Council, following hearings, on charges brought by me. In any such appeal, whether brought by the Ethical Practices Counsel or the affected union member, Judge Pratt will preside over a hearing at which testimony and evidence may be presented. Any decision made by Judge Pratt will constitute the final decision of the ILA on any charges brought.

President Bowers has stated that Judge Pratt will have complete independence in fulfilling his responsibilities. I consulted with the ILA about the proposed position of Appellate Officer, and indicated my strong belief that it was appropriate to create this position.

Judge Pratt formerly served as a judge on the U.S. Second Circuit Court of Appeals and was also a U.S. District Court Judge in the Eastern District of New York in Brooklyn. I know Judge Pratt to be an individual of the utmost honesty and integrity, and I believe that his strong judicial background, strength of character and sense of independence will serve him well in his position as the ILA's Appellate Officer. These qualities will also clearly serve the best interests of the membership of the ILA.

Elections

It is imperative that elections of officers and voting on contracts such as collective bargaining agreements at ILA Locals be conducted in a fair and democratic manner at all times. I recently reviewed a May 11, 2004 letter sent by ILA Secretary-Treasurer Robert Gleason to all ILA Locals prior to the vote on the new Master Contract. In the letter Mr. Gleason discussed the procedures required to be followed in conducting the voting, such as the type of ballots to be used and the requirement that the vote be conducted from 6:00 a.m. to 6:00 p.m. on election day, June 8, 2004.

Apparently, however, certain Locals did not follow all of these procedures, particularly the requirement that the vote be conducted from 6:00 a.m. to 6:00 p.m., as a result of which a group filed a Federal lawsuit. (The group's request for a preliminary injunction was denied and the case was withdrawn with prejudice.)

I have recommended that the ILA schedule a series of educational seminars for the officers and members of all Locals at which the proper manner of conducting votes and elections would be clarified. The emphasis of these seminars would be on promoting democracy and a sense of freedom and fairness within the Locals, and ensuring that the members can vote their convictions via secret ballots, as opposed to the possibility of being coerced if voting is done either by a show of hands or a voice vote. I certainly recognize that the integrity of the election process is of critical importance to the members of the ILA.

* * *

I look forward to continuing in my role as Ethical Practices Counsel. ■



David D. Alston Scholarship Fund Winners Selected for 2005; Twenty Students Receive Full Scholarships

The International Longshoremen's Association, AFL-CIO and Hampton Roads Shipper's Association have announced the 20 winners of the 2005 David D. Alston Scholarship Fund. The trustees of the Scholarship Fund, Ed Brown and Roger Giesinger, co-chairmen for the Board of Trustees, introduced the students at an event on June 29, 2005 at the Town Point Club in Norfolk.



Pictured from left to right are (first row) Paul Wilson, Keith Lovely, Christopher Goss, Tyler Bransford, (second row) Melanie Goss, Samantha Triplett, Jessica Shirley, Tiffany Williams, Rayna Terry, Jennifer Shelburne, Marilyn McKee, Jenny Dozier, Jaclyn Sinclair, Ashley Gordon and Shannon Hunt. Not pictured are Rosalind Vaughan, Markesha Evans, Kellie Brown, Lindsey Lewis and Jessica Weil.

All 20 recipients are dependents of ILA employees. The HRSA-ILA Scholarship Fund, named in honor of David D. Alston, is open to dependents of active and retired ILA members of the Port of Hampton Roads ILA. This is the 22nd annual scholarship program. This year, 18 undergraduates will receive a maximum of \$12,900 and two graduate scholars will receive a maximum of \$14,000 for the coming academic year. Labor and management have worked together setting up and managing assets to provide these 20 full scholarships.

"No other port has the commitment to education as does Hampton Roads," commented Giesinger.

The David D. Alston Scholarship fund was named for the late International Vice President assigned to the port of Hampton Roads. Alston also served as a member of the ILA's Executive Council. Introduced in 1983, the fund has provided \$1,764,590.44 in scholarships to 103 ILA dependents.

Paul Shelton, Vice President of Advancement at

Norfolk State University, was one of the guest speakers delivering words of encouragement to the scholarship recipients. He stressed to the students to get a well-rounded education both inside and outside the classroom, learn to be leaders as well as when to relinquish leadership to become effective followers. Knowledge is power; the more you know, the more you have as a person and an employee, Shelton said. He also quoted Nelson Mandela claiming that "education is the most powerful weapon that can be used to change the world."

Shelton is a member of an independent panel of educators from Hampton Roads' colleges, universities and city school systems that reviews scholarship applications and recommends recipients for the award to the Board of Trustees. If the student meets the specific requirements, they continue to be eligible for the scholarship.

The HRSA-ILA Fund Trustees wish all the recipients well in their future endeavors.

The 2005-2006 David D. Alston Scholarship recipients are as follows:

- Tyler Bransford** – Old Dominion University
- Kellie Brown** – James Madison University
- Jenny Dozier** – Old Dominion University
- Markesha Evans** – Norfolk State University
- Ashley Gordon** – Old Dominion University
- Christopher Goss** – Virginia Commonwealth University
- Melanie Goss** – Longwood University
- Shannon Hunt** – Norfolk State University
- Keith Lovely Jr.** – Savannah College of Art & Design
- Marilyn McKee** – Longwood University
- Jennifer Shelburne** – James Madison University
- Jessica Shirley** – Old Dominion University
- Jaclyn Sinclair** – Penn State University
- Rayna Terry** – North Carolina A&T State University
- Samantha Triplett** – Virginia Tech
- Rosalind Vaughan** – Norfolk State University
- Tiffany Williams** – College of William & Mary
- Paul Wilson** – Old Dominion University
- Lindsey Lewis** – University of Virginia
- Jessica Weil** – Columbia International University ■



WASHINGTON REPORT

Union Members Key to Sweep In Election Victories for Working People

Working Families Mobilize at Record Levels to Defeat CA's Prop. 75, Help Bring Home Kaine and Corzine Victories

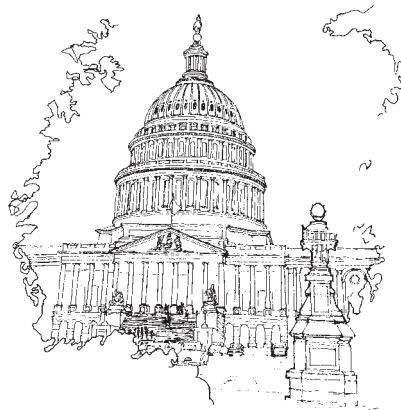
WASHINGTON, D.C. — Working Americans put elected officials on notice on November 8, 2005 — mobilizing in record numbers to defeat anti-worker initiatives in California and helping to sweep in worker-friendly governors in Virginia and New Jersey.

“Working families rejected the anti-worker, radical right wing agenda of our nation’s current leadership,” AFL-CIO President John Sweeney said. “These elections show that the tide will turn because working people are fed up with the big business special interest agenda and are ready to get involved to turn our country in a different direction. Unions give them a way to make that happen.”

Union members resoundingly defeated the Gov. Schwarzenegger-backed initiatives that unfairly targeted public employees. Proposition 75 was defeated 53 to 47. Before unions started their fight back campaign, the “yes’s” on Proposition 75 outstripped the “no’s” by 32 points, and even union members were evenly divided. A recent Field Poll showed 70 percent of union members prepared to vote against Proposition 75, and just 23 percent for it. Although there was no exit polling this year, union voters were 35 percent of the electorate when Prop. 226, the predecessor to Prop. 75, was defeated in 1999. Union members similarly drove Prop. 75’s

defeat. Prop. 75 would have forced unions to get members’ express permission to spend dues on politics, despite the fact that companies wouldn’t have to do the same.

“The Terminator took on working families, and working families won,” AFL-CIO Political Committee Chair and AFSCME President Gerald McEntee said. “In the past, bad things have started in California, but we nipped this one in the bud. Working people brought home a huge victory, and beat back Schwarzenegger’s taxpayer-funded vendetta against public workers.”



“Some people doubted the ability of a divided labor movement to beat back Proposition 75, but the unions came together and an intensive education and mobilization campaign really worked,” AFL-CIO Political Director Karen Ackerman said.

The AFL-CIO helped lead the fight against Prop 75 — about 20 staffers worked on the campaign full time in lead roles. Union members passed out nearly two million leaflets against Prop 75 in their workplaces and made more than four million calls. More than 180 union staff worked full time to defeat the Schwarzenegger initiatives, and 13,000 union members volunteered on Election Day.

In Virginia, more than 400,000 members of union households and 50,000 members of Working America, the community affiliate of the AFL-CIO, helped bring home a decisive victory for Tim Kaine. More than 40 union staffers worked on the elections in Virginia and more than 1,700 union members volunteered to work. Union members made more than 360,000 phone calls and passed out nearly half a million leaflets to their co-workers.

Working America — an organization for workers who don’t have a union on their job — played a key role in western and southern Fairfax, Prince William and Loudoun Counties in Virginia. An August survey of some of Working America’s 50,000 members in Virginia showed that while they favored Tim Kaine for governor by a near two-to-one margin (47 percent to 24 percent), two out of five (40 percent) were not planning to vote. Working America launched a massive GOTV campaign among these voters, and with a Northern Virginia staff of 20, was able to communicate with 600 to 800 members per night since September.

In New Jersey, the 1.5 million members of union households who make up 34 percent of New Jersey voters were key in bringing home a huge victory for Corzine. More than 4,600 union members volunteered in New Jersey in the weeks leading up to the election, and more than 7,000 union members came out to knock on doors and turn out the vote on Election Day. Union members made more than a quarter of a million phone calls and sent nearly three quarters of a million pieces of mail. At least 45 of 70 union members who ran for local office won in the New Jersey elections, including three assembly members. ■



INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION • AFL-CIO

Golf Outing Raises More Than \$60,000 for Local University

For the past five years, the ILA District Council of Hampton Road and Vicinity and the Hampton Roads Shipping Association have discovered the perfect blend of fun and purpose when playing the venerable game of golf – the Edward L. Brown Sr. Endowed Professorship in Management Golf Outing.

The funds raised benefit the Norfolk State University Foundation. “The school is the leading university in the area,” said Jerry McMannen, secretary-treasurer of the Hampton Roads District Council. “Norfolk State serves the needs of the people in the Hampton Roads area. It gives opportunities to students who may not otherwise be able to afford a college education. We wanted to support a school with such a great mission,” he said.

The Golf Outing raises money for the Endowed Professorship in Management. This endowment



Tom Sullivan, Director of Labor Relations, United State Maritime Alliance (USMX); Edward L. Brown Sr., ILA Vice President, Hampton Roads, Virginia; Roger J. Giesinger, President, Hampton Roads Shipping Association and Co-Chairman of the Edward L. Brown Sr. Endowed Professorship in Management Golf Outing; and Gary Fitzgerald, President, ILA Local 862, Newport News, Virginia, and golf outing Co-Chairman.

cause, they let us have 39 teams. We even had to turn people away,” noted McMannen. Teams consist of players from other ILA locals,

Edward L. Brown Sr., international vice president and Atlantic Coast District general vice president; Dr. Brown has been a member of the ILA for 50 years. He has been honored as Man of the Year by the Hunton YMCA and ILA Local 1588; received the Israel Labor Medal and the Marian Capps Award; and has been awarded an Honorary Doctor of Laws degree from Richmond University Seminary and an Honorary Doctor of Humane Letters from Norfolk State University.

“Dr. Brown is the natural choice for this event and we are proud to honor him,” McMannen said. “His work on behalf of the industry, the union and the community inspires all of us to greater things. It’s a privilege to work with him and to know him.” ■

“It gives a chance for the students to learn from professors who are famous in their respective fields and really broadens their perspectives,” McMannen said.

enables Norfolk State University to have renowned professors from around the country come to Norfolk State each semester. “It gives a chance for the students to learn from professors who are famous in their respective fields and really broadens their perspectives,” McMannen said.

The Golf Outing has proven a great success and was booked solid this past year. “We had 39 teams. The golf course limits the teams to 36, but since this is for such a great

various management companies and employers. The outing is played “shotgun” style, where each team starts at a different hole and everyone starts at the same time. Next year, the outing will be expanded to “double shotgun” style, with one set starting in the morning and the other set in the afternoon allowing more people to play. This year alone, the outing raised more than \$60,000.

The Golf Outing is named for

Atlantic Coast District Hosts Inaugural Technology and Contract Compliance Council Seminar in Port of New York and New Jersey



ILA Secretary-Treasurer Robert E. Gleason welcomes ILA members to ACD Conference.



Baltimore ILA enjoying tour of Port Newark: Walter Benewicz (at left), President, ILA Local 953; John Stewart (center), Vice President, ILA Local 1429; and Steve Lukiewski, Labor Coordinator, ILA Local 953, tour Port Newark.



International President John Bowers is joined by scores of ILA members from East and Gulf Coast ports as they tour Maintenance Training facility at Metropolitan Maintenance in New Jersey. Randy Brown (at right), president of Metro, welcomed ILA guests to the facility.



International Vice President Stephen Knott, who is also president of ILA Local 1 in the Port of New York and New Jersey, describes Clerks and Checkers Agreement from ILA Master Contract during ACD Conference. Horace Alston, International Vice President from the Port of Baltimore is seated to left of Vice President Knott.

NEWARK – The Atlantic Coast District of the International Longshoremen’s Association, AFL-CIO inaugurated an informative two-day Technology and Contract Compliance Council Seminar in mid-October where ILA officers from numerous port areas learned how ILA’s Clerks and Checkers and Maintenance locals are dealing with innovation and automation, especially as it relates to the current six-year Master Agreement.

International and Atlantic Coast District President John Bowers welcomed more than 100 conference participants from ILA ports on the Atlantic and Gulf Coasts, and then turned the program over to ACD Secretary-Treasurer Richard P. Hughes, who chaired the opening session.

Leaders from ILA Local 1804-1 spoke about new technology as it relates to maintenance and repair work. They offered a presentation of Port of Discovery, a computerized and scanning tracking system, created by ILA Local 1804-1, that allows the local to follow containers as they are shipped or stored to make certain the damaged ones are repaired by ILA members.



Peter Clark, Assistant to the President, ILA Local 1804-1, welcomes International President John Bowers to local’s North Bergen headquarters.

Speakers for the local included Dennis Daggett, Michael J. Vigneron, Ron Capri, John Daggett and Charles Flynn.

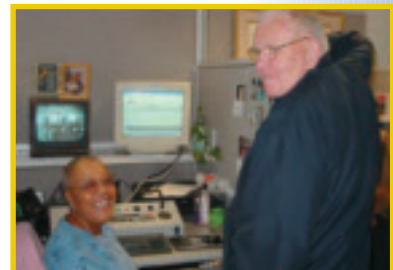
Stephen Knott, International Vice President and the leader of ILA Local 1, Clerks and Checkers, joined Richard Hughes in making a presentation about new technology in their field. During a discussion titled Reviewing New Technology in the Workplace, they covered topics including cameras, scanners, smart seals, and hand held computers.

Participants toured several New Jersey ports in the afternoon and then were treated to a wonderful reception at the headquarters

Continued on page 13



ILA Local 1804-1 demonstrated its “Port of Discovery” Program at ACD conference. Pictured from (left to right) Michael Vigneron, ACD Vice President and Secretary-Treasurer, Local 1804-1; Dennis Daggett, ILA Safety Director and Recording Secretary/Business Agent, ILA Local 1804-1; and John Daggett, Director of “Port of Discovery” Program.



Marilyn Coley, ILA Local 1 member and a checker in Port Newark describes technology to Boston longshoreman James Langan, former Business Agent, ILA Local 799 in Boston. Mr. Langan is a reefer mechanic at Conley Container Terminal in South Boston.



INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION-AFL-CIO

ILA Longshore Riders Hit the Open Road

Richard Dickens, president of ILA Local 970 in Hampton Roads, Virginia knows all the joys and would-be perils of motorcycle riding. "I love to ride. I've been riding for almost 30 years and I never grow tired of it. There's a certain freedom it gives you that you can't find anywhere else."

Dickens isn't the only member of Local 970 that likes to ride. Dickens, along with Robert Smith and Mark Barnett, both officers in the Local, began discussions about how to turn their love of riding into something social and charitable for others. What started just a few short months ago has become the inaugural Chapter – Chapter #1 – of the Longshore Riders, a club designed for members to get out and ride together, while also raising money for charitable organizations. Officers of the Longshore Riders are Dickens, president; Smith, secretary; Barnett, vice president; Riding Captains Dorman Miner, Joey Whitlock and James Klotz; and Sergeants-at-Arms Dave Stewart and Dave Weiland.

"We wanted to be able to promote the ILA in a positive way while helping out the community..." Dickens explained.

"We wanted to be able to promote the ILA in a positive way while helping out the community," Dickens explained. "And we are really excited to be the first in the ILA to create such a group." Members of the Longshore Riders participated in Toy for Tots rides, as well as other benefit rides, throughout the holiday season. "Our members were able to pick which benefits rides they can. Since our work schedules are different, unfortunately we couldn't do them all together. But this way, we could each participate and make a difference."

The Longshore Riders just completed a benefit ride for a little boy in the local church community who needed expensive medical care and whose family had lost their house. "Nine thousand dollars was raised for this boy and his family," Dickens said. "It feels great to help." Money is raised for benefit rides through the registration fees. "Usually fees run about \$10. But most riders pitch in extra. It's the least we can do while we're doing something we love – ride," Dickens noted.

Dickens's vehicle of choice is a 2004 Harley Davidson Softail Deuce. The group rides all types of bikes –



Members of the Longshore Riders.

Harleys, Hondas, sport bikes, cruisers. They run the gamut. "But I love my Harley," Dickens added. A typical weekend ride takes the group anywhere



the road may take them, sometimes traveling 150 miles in one day, stopping at roadside gems that boast the best barbecue in town or the freshest seafood on the East Coast whenever they need to refuel the bikes and themselves. The group is planning a longer ride down to the warm waters of Myrtle Beach or Charleston sometime in the spring.

Incorporated as a non-profit organization, the club is run primarily off its dues and meets on the third Thursday of every month. They have just finished the design for their "patch and rocker," a seminal piece of fabric for the riders in any group. A 10 inch patch goes on the back of each member's jacket or vest that identifies each rider as a proud member of ILA Local 970. The "rocker" that encircles the patch states their motto: "For all those who earn their bread by the sweat of their brow." Any ILA member, retiree or associate member – which includes spouses and children – can become a member of the Longshore Riders. The only requirements are a bike, a desire to help those in the community and a love of the open road and the wind in your face. ■



INTERNATIONAL
LONGSHOREMEN'S
ASSOCIATION-AFL-CIO

International Vice President Horace Alston Named "Leader of the Year"

On Wednesday, November 9, International Vice President Horace T. Alston was honored as a Port of Baltimore "Leader of the Year." "It was a surprise and an honor to be chosen for this year's award," Alston said. "Words cannot really describe the honor of being selected from a fine group of people."

The luncheon, hosted by the Baltimore Junior Association of Commerce, took place at the Wyndham Baltimore Inner Harbor Hotel with an attendance of almost 200 people, which included his wife and children and extended members of his ILA family. "It was great for my family to be at my side," Alston continued. "It gave them a full understanding of all the hard work that went in throughout the years and all the sacrifices we made as a family. They have always been supportive and I thank them for that." The award honors individuals who make important contributions to the Port of



Bill Detweiler and Horace Alston.

Baltimore waterfront in 1963 in a segregated ILA local. Alston was active in combining the two locals. Over his 42-year career, Alston worked his way through the union ranks, and was elected the Atlantic Coast District Vice President in 1984. The following year he was elected International Vice President. Alston has gone far beyond the call of his everyday union responsibilities in numerous port matters, including lobbying Maryland's state and federal officials on issues such as dredging and the expansion of port facilities.

Alston currently serves as the President of the ILA Baltimore District Council, co-chairs the ILA Benefit Funds in Maryland, and is a member of the ILA National Civil Rights Committee. He also serves on the boards of the Maryland State Transportation Commission and the Private Sector Port Coalition. In addition to his work with the port he has remained active in various civic, political and church organizations in the community. ■

Baltimore and the community.

Alston is the 32nd recipient of this prestigious award, which is meant to honor the recent success of the entire port community. Alston started as a longshoreman on the



Former Congresswoman Helen D. Bentley (fourth from left) led a large delegation honoring Mr. Alston.

Technology Seminar (Continued from page 11)

of ILA Local 1804-1 in North Bergen, New Jersey. The reception was filled with ILA friendship and solidarity (not to mention appetizing food and beverages) and allowed ILA members from all ports to exchange ideas and reaction to the day's program.

At the morning session during the conference's second day, participants agreed that follow-up meetings should be held and that a mission statement for the ACD committee should be written and adopted.

Subsequently, the following

Mission Statement of the Atlantic Coast District Technology and Compliance Council was formulated:

The Atlantic Coast District Technology and Contract Compliance Council, recognizing the overwhelming impact that technological innovation has had and will have on the longshore, clerk/checker and maintenance workforce, strives to implement and enforce the provisions of the Master Contract relating to technology in the ports of the Atlantic Coast District

covered by the Master Contract and to educate and focus the attention of the members of the three crafts on the need for vigilant observance of these provisions.

The next meeting of the Atlantic Coast District Technology and Contract Compliance Council has been tentatively scheduled for March 21 and 22, 2006 at the Radisson Bay Harbor Inn in Tampa, Florida, held prior to, and in conjunction with the annual meetings of the ILA's Great Lakes District Council. ■

More Than Ten Years in the Making, Local 1414 Breaks Ground on New Union Hall

When ILA Local 1414 in Savannah, Georgia broke ground on their new union hall on June 10, it was as if a ten-year struggle had finally come to an end, and a new era of building and solidarity began. The new 28,000-square-foot facility will be located next to the old union hall on East Lathrop Avenue in downtown Savannah.

At the groundbreaking, addressing the more than 900 politicians, union members, shipping company representatives, reporters, and spectators, Local 1414 President Benjamin “Bennie” Bryan announced, “It only shows what can be accomplished when you come together as one. What I want to do now is recognize our members who sacrificed and paid dues to have this thing come to pass, and thank them for making this dream possible.”



Benjamin J. Bryan speaks at the groundbreaking ceremony on June 10, 2005.

The new building, which has been in the works for more than a decade and which President Bryan made a priority when he took office in early 2002, is a state-of-the-art,



An artist's rendering of Local 1414's new union hall.

\$5 million facility. Because the membership of the Local is increasing as the work on the docks increases, the new hall has become necessary to accommodate the Local's growing numbers.

tional benefit and convenience to credit union members.

Finally, as a way to recognize both the past and the future, the new hall will be the new home for retirees, hosting executive board

**“We’re getting more and more work, so we need more and more workers. Now we’ve grown out of this hall in sheer numbers, and I see that as a sign of progress,”
Local 1414 President Benjamin Bryan said.**

“We’re getting more and more work, so we need more and more workers. Now we’ve grown out of this hall in sheer numbers, and I see that as a sign of progress,” Bryan said.

Another essential need the new hall will provide is accommodations for the growing number of women on the docks and in the Local. The old union hall—now more than forty years old—was built in 1965 at a time when the Local had no female members; now, there are twenty to thirty female members.

The new high-tech facility will also house the Local's credit union; a larger Fort Stewart Credit Union that will be able to service more members will be on-site as an addi-

meetings and assorted events at no cost to the retirees.

“We wanted to open the doors to the retirees because they’re the ones who left us the old hall we used for so many years and really paved the way for the new hall to be built,” Bryan explained.

“The retirees now meet at the YMCA,” he continued. “In the future, they will meet at our new facility. And one day, when we’re retired, we’ll see this beautiful new building and meeting place as something we were able to leave to our children and our children’s children.”

Local 1414's new union hall is set to be completed in April 2006. ■

Perry C. Harvey Memorial Golf Tournament



The ILA proudly participates in the 14th Annual Perry C. Harvey Memorial Golf Tournament, held August 5-6, 2005 in Savannah, Georgia. Proceeds from the event benefit the Green Briar Children's Center, Inc., a children's home for boys and girls without parents. Accepting the check is (second from left) Tanya Scott

Pilcher, Green Briar's marketing director. Also pictured from left to right are Willie Seymore, coordinator of the golf outing and vice president of ILA Local 1414, Benny Holland, general vice president of the ILA and Clyde Fitzgerald, president of the ILA South Atlantic and Gulf Coast District.



**17 Battery Place
Suite 930
New York, NY 10004**

